

Year in Review

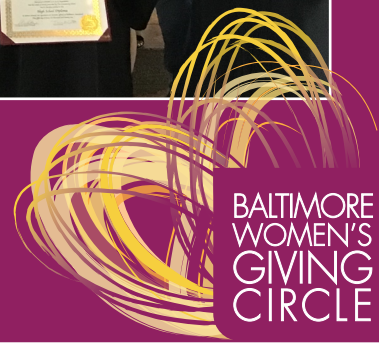
BALTIMORE WOMEN'S GIVING CIRCLE



2022-23



The BWGC: Supporting organizations that advance opportunities for women and their families.



BALTIMORE
WOMEN'S
GIVING
CIRCLE

As the saying goes, ‘time flies when you’re having fun.’ We can’t believe that the first of our two years is already behind us. It has been an exciting, challenging and fulfilling year.

In 2022-23, our grantee Black Women Build was one of three grantees nationwide to win the Philanos Spotlight Award that recognizes grants that have transformed an affiliate or the nonprofit organization. We welcomed Lisa Calixto, our Administrative Coordinator, who will support the Steering Committee and in turn the entire Baltimore Women’s Giving Circle. In May, members approved new Mission, Values and Vision (MVV) statements.



PowerUp Baltimore!, the 2023 Philanos Conference, will be here November 5-7. The conference has four tracks: Collective Power + Leadership, Communications + Technology, Governance + Finance, and Membership + Grantmaking. This opportunity will introduce us to the work and innovations of other circles. We look forward to seeing BWGC members there and meeting people from around the country.

Our committees continued to evolve in response to the needs of our Circle and grantees.

- Communications revised its social media strategy to promote the Circle’s mission of collective impact, recruit members, increase visibility, and advance the Circle’s strategic priorities.
- Education introduced speakers on issues that impact our community from LGBTQ+ concerns to the isolation and cognitive decline that accompany hearing loss.
- Grantee Connect hosted grantee-focused and -planned events to support grantees “beyond the check.” The Google group remains a strong networking link for grantees to share resources and opportunities.
- Grants completed a successful round of grant-making with in-person site visits. The committee continues to meet our grantees’ needs, as when one needed its funds early in response to a break-in.
- Nominating brought back its Pathways to Leadership presentation, an annual program to show how members can access Circle leadership roles.
- Membership instituted initiatives that we believe will strengthen our circle – a voluntary sponsorship program and a multi-level dues option – and welcomed 47 new members.
- Post Grants liaisons were able to meet their grantees in person after a two-year hiatus and welcomed the Circle Works subcommittee to their committee.
- REDI (Racial Equity, Diversity, and Inclusion) provided two informative programs, one on data (our first open to the public) and its importance in grantmaking and one on trust-based philanthropy. It oversaw a Grants Learning Lab to try out new ideas that included community voices into the process of grant-making to grassroots organizations.

We appreciate the commitment of every member of the Circle to our collaborative work and philosophy of collective giving. It is the strength we have as one that allows us to support organizations whose day-to-day work helps us meet our mission to “advance opportunities for women and their families in Baltimore City and Baltimore County.”

Many thanks,

Ann & Salli

Ann & Salli

BWGC Mission, Vision, and Values

MISSION

Through collective giving and collaboration, the Baltimore Women's Giving Circle supports organizations that advance opportunities for women and their families in Baltimore City and Baltimore County. Circle members participate in grantmaking, education and community engagement.

VISION

The Baltimore Women's Giving Circle contributes to a more just, equitable, and inclusive Baltimore where all women can flourish.

VALUES

The Circle applies the Baltimore Women's Giving Circle Values in all aspects of its work.

Learning and Innovation

We commit to broadening our understanding of community challenges and innovations in philanthropy to become more informed and thoughtful in our work.

Listening and Collaboration

We value listening to and collaborating with each other, grantees, and the larger community.

Equity, Diversity and Inclusion

We commit to equity, diversity and inclusion in our grantmaking, programs, activities, policies, membership, and leadership.

Connections and Relationships

We value personal connections and long-lasting relationships among, and with, grantees and women in the Circle.

In Memoriam

Wendy Decker Ginsburg

August 25, 2022

Wendy joined the BWGC in 2016. Her neighbor and fellow BWGC member Jane Rodbell remembers: "Wendy was the absolute best-loved and admired by everyone. She was always smiling. Wendy did everything with determination and goodwill."

Barbara Himmelrich

October 31, 2022

Barbara was a founding member of the Circle in 2001 and was a longtime member of the Education Committee. Barbara was welcoming, gracious, and an active member of the Circle for all her years.

Racial Equity, Diversity, and Inclusion, (REDI)



The REDI Committee serves as a resource and source of support to the other BWGC committees as the Circle considers shifts in philanthropy and how or whether the Circle should adopt these changes. 2023 was a consequential year for REDI. In the fall of 2022, the committee tripled in size and was restructured into a coordinating committee and three initiative teams. Relying on the 2022 Year-End Member Survey results, the committee's previous work, and recommendations from an outside facilitator, the initiative teams accomplished the following:

- Managed a comprehensive and inclusive process to review the BWGC's Mission, Vision, and Values statements. The new statements were presented at the May Full Circle meeting and subsequently ratified by the membership. They can be found on the Circle website.
- Curated two well-received programs exploring the changing landscape of philanthropy entitled [“Data that Makes a Difference”](#) and [“BWGC Explores Shifts in Grant Making.”](#) Both are available on the BWGC YouTube Channel.
- Launched a Grants Learning Laboratory. The inclusion of three community advisors in the Lab adds new voices and views to the Circle's traditional grants process. Financial awards were given to three inspiring community-centered organizations (see Page 7). A final report is being prepared and will be available to all BWGC members.

Incoming committee leadership is eager to work with all BWGC committees to continue to explore changing trends in philanthropy and how the BWGC can include community perspectives in its work.

For information, contact us at REDI@theBWGC.org.

Reminders

Membership

New Tiered Membership Levels

Beginning this year, the BWGC offers three levels of membership dues – \$2,500, \$1,200, and \$600. Regardless of level, all members will be full participants in the Circle's mission and activities. It is hoped that this will increase the number of members, increase total monies available for grantmaking, and create a more economically diverse membership. Because membership is renewed annually, members may choose the membership plan that best aligns with their philanthropic goals each year.

Fewer Renewal Reminders

The Membership Committee is consolidating the renewal process. Members are asked to renew as early as possible. There will be fewer reminders, and your membership will lapse at midnight on December 31 if you have not renewed by that date.

Make Sure You Receive BWGC Email

Email is the Circle's primary way to stay in touch with members with notices of meetings and the quarterly newsletter. It is possible that your email server may perceive Circle email as spam, especially if your email is through work or an educational institution. To keep Circle emails coming to your inbox, please put the Circle in your address book and/or Contacts folder, and check your spam.

Our Grant-Making Process: 2023-24

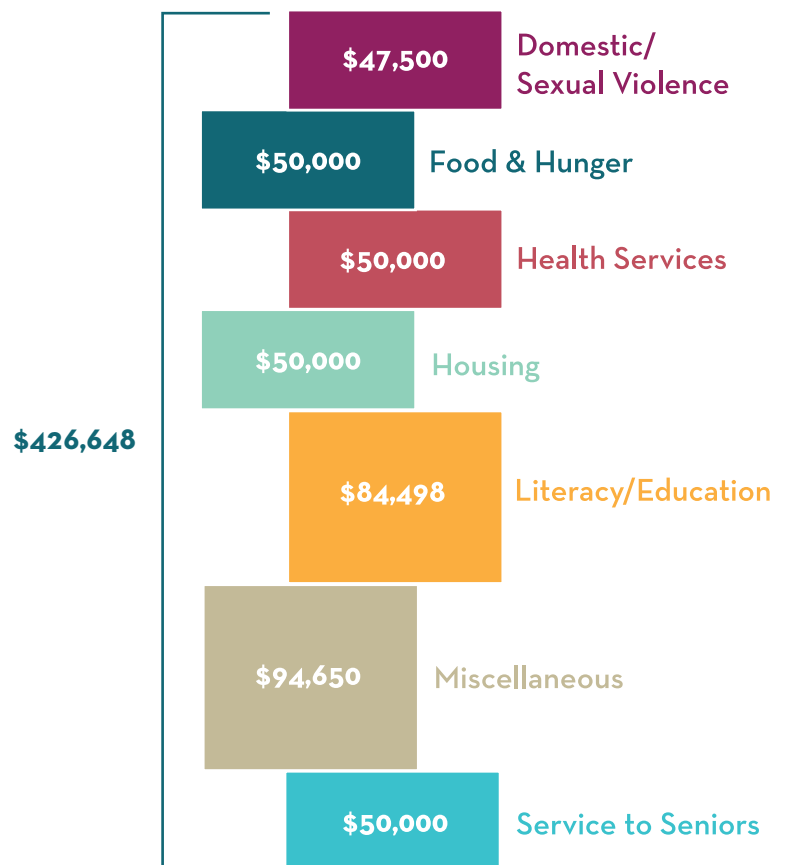


18 organizations were funded for a total of \$426,648.

Fifteen teams of grant readers reviewed 94 applications (vs. 90 in 2022), conducted site visits with 55 organizations, and recommended 43 for funding. Seven of the 18 organizations funded are first-time BWGC grantees, and there were 31 first-time applicants (vs. 25 in 2022). One new grassroots organization (budget of up to \$250,000) was funded, along with one large organization (budget of \$5 million plus). The majority were small and mid-sized.

Funding over time:

First time funded	7
Second time funded	1
Third time funded	1
Fourth time funded	2
Fifth time funded	1
Sixth time funded	2
Seventh time funded	3
Ninth time funded	1



\$25,000 Grants Learning Laboratory Grants

An additional \$25,000 was awarded through REDI's Grants Learning Laboratory (see Pages 4 and 7) for a grand total of \$451,648 for 2023-24.



2023-24 Grantees

Each year, the BWGC awards grants based on funds available in the grants pool, which includes monies from member dues. This year, Circle membership was smaller than last year, and the grants pool reflects that difference, with \$426,648 awarded to 18 organizations. The BWGC awarded an additional \$25,000 through REDI's Grants Learning Laboratory for a grand total of \$451,648 for 2023-24.

ACTION IN MATURITY helps older people age in place independently by assisting with necessary transportation. BWGC funds will be used to transport 625 older adults from food desert neighborhoods to grocery stores, as well as for personal trips and doctors' appointments. (\$25,000)

ADELANTE LATINA is a free, three-year after-school college access program for under-served, high-achieving Latinas in Baltimore City Public Schools beginning in the 10th grade. The program focuses on academic and cultural enrichment and supports these young women as they navigate the high school and college admission and financial aid process. (\$17,000)

BALTIMORE OUTREACH SERVICES (BOS) seeks to move homeless women and their children to stable housing and independence through programs and services beginning with emergency shelter. This grant will be used for food, hygiene items and cleaning supplies for the emergency shelter as well as wraparound services. (\$25,000)

BALTIMORE SYMPHONY ORCHESTRA/ORCH KIDS is a music instruction program in Baltimore City Public Schools serving approximately 2,000 students in all grades. The program introduces children to the wonder of making music and uses music to create social skills and foster creativity, self-expression, and teamwork. (\$22,500)

HER RESILIENCY CENTER (HER) supports young women facing various hardships, including aging-out of foster care, homelessness, drug addiction, early pregnancy, sex trafficking, commercial sex work, and other traumas by helping them improve their health and gain self-esteem and practical work and life skills. HER will use its grant to provide more than 75 young women in Baltimore City with support, skills, and resources. (\$25,000)

MANNA HOUSE provides food to more than 200 women and their children daily. Manna House's priority has always been to provide access to housing and homeless prevention services, but it starts with feeding people so that they can focus on other needs. BWGC's grant will help Manna House increase the number of women it assists through job training and case management referrals. (\$25,000)

MARIAN HOUSE has provided transitional and permanent supportive housing to women and their children for 40 years. Circle funds will be used in the Marian House Transitional Supportive Housing Program, which includes intensive on-site supportive services to address the underlying causes of their homelessness. (\$25,000)

MISSION OF MERCY (MOM) provides free medical and dental care to uninsured or under-insured adult patients, with no income pre-qualifications or complicated application or administrative requirements. This grant will primarily be used to pay for clinic staff and to purchase medications and medical/dental supplies at MOM's clinic in Reisterstown. (\$25,000)

NO STRUGGLE, NO SUCCESS helps remove obstacles so women recently released from prison can remain free from recidivism. From the moment of release, each woman receives transportation, a hot shower, clean clothes, a meal, and safe shelter. Clients are supported with personalized plans for services such as mental and behavioral health, addiction management, family unification, housing assistance, and career and job training. BWGC funds will help make possible the support of 40 women who are incarcerated and awaiting imminent release. (\$25,000)

PER SCHOLAS' mission is to advance economic equity through rigorous training for tech careers, and to connect skilled talent to leading businesses. The majority of these participants are women of color. Based on Per Scholas' historical outcomes, 85% of graduates of its rigorous 12-week program are expected to obtain jobs in tech, earning an average of \$21 per hour. This grant will be used to enroll at least 65 women in tuition-free IT job training. (\$25,000)

PLANNED PARENTHOOD'S peer education program trains youth to educate their peers regarding sex and reproductive health, enabling them to make safer and healthier decisions. Candid discussions on these sensitive topics can often take place among peers in ways that may not be possible in the presence of teachers or others. The program involves two weeks of training followed by an exam. (\$24,998)

READING PARTNERS BALTIMORE provides one-to-one reading instruction to disadvantaged students in grades K-4 in 14 Baltimore City elementary schools through a volunteer network. The school system provides 25% of the program costs. (\$20,000)

RESTORING IVY COLLECTIVE (RIC) helps survivors of sexual violence to heal. RIC's partnerships provide support such as life skills groups, warm handoffs for safe home placements, and individual therapy sessions with trauma-informed therapists. RIC will use its grant to support the salary of an additional staff member critical to expanding this organization. (\$22,500)

ROBERTA'S HOUSE is a grief-support organization for children and adults who have suffered a loss or death of someone close to them. The HOPE program, to which the Circle grant will be applied, works with women who have had perinatal or infant loss and lays the foundation for healing, focusing on emotional well-being outside of physical recovery. BWGC funds will be used for grief counseling, home visits, lending and utility assistance, and referrals for 44 women. (\$25,000)

ST. MARY'S OUTREACH CENTER (SMOC) serves older adults who live in Hampden and the surrounding area who face economic insecurity. SMOC helps women avoid eviction and relieves the need to choose among food, medicine, and shelter. The Circle grant will be used to support 85 older residents in meeting financial obligations and physical needs, and preventing eviction. (\$25,000)

TAHIRIH JUSTICE CENTER BALTIMORE supports immigrant survivors of gender-based violence by helping its clients, all of whom are entitled to protection under U.S. law, navigate the immigration system and achieve legal status. Circle funds will also help Tahirih clients meet their immediate need for safety, housing, food, trauma-informed counseling, and job training through its staff and network of local provider partners. (\$25,000)

THE BIT, formerly known as the Italian Cultural Center, began as a program for school children from underserved communities to teach the value of good nutrition and economy of home-cooked meals while preparing dinners that these young "chefs" took home for their families. During the pandemic, Bit pivoted to delivering food to needy families along the York Road Corridor. Circle funds will be used to pay a portion of the salary of a full-time kitchen staff member to oversee the four Baltimore City community food programs. (\$25,000)

WOMEN'S LAW CENTER, by providing direct legal representation, seeks to ensure the physical safety, economic security, and autonomy of women in Maryland. It provides counsel to assist with protective orders, divorce and custody issues for women who are financially unable to hire an attorney. This grant will help fund a new legal coordinator, who will field and coordinate responses to telephone inquiries. (\$19,650)

REDI Grants Learning Laboratory

The REDI Grants Learning Laboratory is an experimental program exploring ways to encourage participation from small, often overlooked nonprofits that meet the Circle's mission. A five-member team (two long-time Circle members and three community leaders) devised a simplified application form and streamlined processes for evaluation and approval. Seven non-profits with budgets of less than \$250,000 were invited to apply, and five were approved for funding, including two groups that received \$250 application awards. The three groups approved for grants are:

COACH G. ACADEMY is a mentoring program which uses step dancing and competitions to engage girls 11-19 and enhance their opportunities for growth and success. This holistic approach to mentoring is intended to benefit girls academically and emotionally as well as physically. (\$10,000)

LED LADIES provides emergency housing assistance to women facing eviction. Through its partnership with Baltimore's Municipal Employees Credit Union

(MECU), LED Ladies offers access to financial counseling that leads to better money management and greater economic and housing stability. (\$10,000)

UNIQUE FABRICS has evolved into a mentoring program teaching basic sewing skills to women and girls. It partners with Youthworks to support programs for at-risk Baltimore City children. Circle funds will be used to expand to a new location in Pigtown. (\$4,500)

Post-Grants Committee Update on Our 2022-23 Grantees



As we slowly emerged from the restrictions imposed by COVID, Post Grants liaisons increasingly connected with their Grantees in person, through site visits. The liaisons reported that in-person contacts led to stronger relationships and opportunities to work with Grantees on outcome measures and other management questions. Their conversations stimulated Grantee interest in posting volunteer opportunities in the Circle newsletter's new "Volunteer Corner". At the close of the grant year, Grantees achieved 100% completion of year-end reports, with no extensions requested.

BALLET AFTER DARK (BAD) expanded its program to aid Black and Brown survivors of sexual assault and domestic trauma to heal and regain autonomy. Since receiving the project grant funds, BAD reports increasing program offerings by 75%, bringing diversified opportunities for individuals of different ages and interests.

CASA (COURT APPOINTED SPECIAL ADVOCATES) of Baltimore County used project grant funds to enable their Fostering Futures Program to improve advocacy for older youth, mostly females. CASA was able to support 62 youths older than 14 through training for volunteers, support of staff advocate supervisors, and outcome tracking.

DRINK AT THE WELL used its grant to support the general operating budget of Hon's Honey production and social enterprise, which employs women from Curtis Bay who are emerging from poverty and recovering from trauma-related issues. Hon's Honey purchased supplies, advertising, and marketing materials to promote the honey products that the women make, market, and sell.

DUNDALK RENAISSANCE CORPORATION (DRC) achieved its goal of teaching and counseling financial skills to more families of school-age children than ever. The community development organization used project grant funds to hire part-time staff to focus on client outreach and coordination of the Financial Literacy and Coaching Project.

EMPOWER HER NETWORK (EHN) achieved its project grant goal of serving four human trafficking survivors who had been on EHN's waiting list. The four, between the ages of 27 and 38, achieved their goals of obtaining permanent housing, education, and salary increases in their current jobs averaging \$11,000.

FAMILY CRISIS CENTER OF BALTIMORE COUNTY, which provides services to families affected by domestic violence, used its grant funds to support general operations. Nearly 3,000 individuals benefited during the grant year from programs including the emergency hotline, temporary shelter, victim advocacy, and counseling.

FARM ALLIANCE OF BALTIMORE used its operating grant funds to pay its farm and education manager, who leads the Black Butterfly Teaching Farm. Under her leadership, the program planted, harvested, marketed, or donated 38 unique crops, helping build food security for women and children in Baltimore.

FEEDING THE FLOCK purchased shelf-stable, high-protein grocery items, as well as eggs, butter, and meat with its grant funds. This all-volunteer organization measures success by how well clients' dietary and cooking needs are met. The operations grant allowed Feeding the Flock to satisfy a broader range of needs.

GOUCHER PRISON EDUCATION PARTNERSHIP (GPEP) used operating grant funds to support its budget and expand its college education program to students incarcerated in Maryland. During the grant year, all activities were offered in person. Peer tutoring was introduced, and the groundwork was laid for a July 2023 summer school.

HAMPDEN FAMILY CENTER'S goal was to use project grant funds to support its After School Enrichment Program (ASEP), which serves working families. ASEP increased the number of students served during the grant year and achieved high attendance rates in the fully in-person program. The grant funding was also used to purchase new technology.

HEALTH CARE FOR THE HOMELESS supported links to care for Baltimore women experiencing homelessness. Its goal was to use the increased operating funds to reach more women in need. Over the grant year, nearly 1,000 more women were connected to health care and support than the previous year.

HELPING UP MISSION (HUM) expanded its education and workforce development services to women. Project grant funds enabled a staff member to move from part-time to full-time employment. 49 women were served in this program, achieving nearly 200% of the goal of providing physical, social, psychological, and spiritual needs to a broader group of women.

HOUSE OF RUTH used BWGC funds to support its emergency shelter program for women and children who have been domestic violence victims. By providing women with job services, no-cost childcare and other assistance, they were empowered not to return to an abusive partner for economic security reasons.

IMMIGRATION OUTREACH SERVICE CENTER used its project grant to achieve its goals of increased enrollment and full participation of enrollees, acquiring additional computers and hot spot connections, and pre- and post- assessment of students. The program, which provides services to immigrant women, showed a steady growth in students, and increased participation.

INTERSECTION OF CHANGE used its grant for its Martha's Place program, which provides a nurturing environment for Baltimore women to recover from substance abuse and homelessness. During the grant year, they increased admissions to the supportive housing program and had two women successfully leave the program sober, with a job and housing.

MARYLAND FOOD BANK used BWGC grant funds to support its workforce development program, Foodworks, which provides residents of low-income, food-insecure neighborhoods with a path to self-sufficiency. Foodworks' intensive 12-week culinary training program prepares clients for jobs in the culinary and hospitality industries. In 2022-23, 59 students earned certification.

NPOWER used grant funds to increase enrollment, retention, job placement and salaries for military veterans and young adults who completed its program preparing these groups for digital careers. Many of the young adults served were women from underserved areas. Funds were also used to hire program staff.

PARK HEIGHTS SAINTS COMMUNITY CENTER (PHSCC) used operating grant funds for snacks for its after-school program, as well as for food for families in need. The funds also helped cover the center's cost of utilities, insurance, cleaning, and supplies. 200 children, 50 youths, and 375 families in Park Heights were served during the grant year, and the center's annual turkey giveaway was expanded by 25 turkeys.

PIVOT used its operating grant to implement a re-entry program with wraparound services for women released from incarceration. 52 women attended workshops and received counseling and individual services; 65% graduated, and 85% of graduates were successfully placed in jobs, with a less than 3% recidivism rate.

PREPARE achieved its goal of expanding parole hearing preparation services so that every woman in the program who wanted support with their parole hearing received

it. Grant funds also covered the salary of a formerly incarcerated client now employed by the program to monitor re-entry planning/post release mentoring, a key success factor in the program.

PRO BONO COUNSELING used project grant funds to support culturally responsive mental health counseling for immigrant women in the Baltimore area. The project recruited 32 bilingual therapists and served 308 immigrant women and their families. 73 immigrant women and their families were matched with a volunteer counselor for free counseling.

REBUILDING TOGETHER BALTIMORE (RTB) used operating grant funds to increase critical home repair to owner-occupied homes in Baltimore. Eighty percent of the households served had a woman as the primary householder. During the grant year, a record 120 households were served.

SAINT LUKE'S YOUTH CENTER (SLYC) used project grant funds to support the Moms on a Mission (MOM) program. MOM achieved goals of planning and executing seven projects, fostering supportive relationships among participants. They offered a wellness retreat, county cleanup day, and a caregiver appreciation day.

ST. VINCENT DE PAUL OF BALTIMORE used its grant to support Sarah's Hope, a 36-room shelter for homeless families. Homeless shelters in Baltimore rarely accept children. The shelter supplies services to help families move to permanent housing. During the grant year, 125 families, including 170 children, were served.

THE COMMUNITY SCHOOL (TCS) achieved its grant goals of providing personalized academics and mentoring to high school students. Each participating student earned credits toward high school graduation. TCS graduating seniors received academic scholarships at their first-choice colleges with none requiring remedial courses.

THREAD'S goal was to increase its overall capacity to serve more young women in high-poverty neighborhoods through services that include after-school programs and tutoring. An operating grant helped increase enrollment from 128 to 161 students, including the largest cohort of entry-level, ninth-grade students in the history of the 20-year program.

WOMEN'S HOUSING COALITION needed an additional year, primarily due to the impact of COVID on enrollment, to achieve its stated 2021-22 goals of introducing technology and computer loaner/ownership opportunities. Grant funds covered the cost of high-speed internet as well as the salaries of the training staff. Enrollment was restored during the past grant year, and nine students successfully completed the program.

Our Committees

Our most notable achievements from 2022-23



Communications

The Communications Committee is the major source of information on Circle activities for members and the Baltimore area community. Over the past year, the committee kept everyone informed with surveys, event invitations, and meeting reminders. In April, BWGC's new administrative coordinator took over this task.

BWGC continued posting about the Circle and its grantees on Facebook and Instagram, and expanded its social media presence with a LinkedIn account. The Circle adopted a revised social media strategy to promote the Circle's mission of collective impact, recruit members, increase visibility, and advance the Circle's strategic priorities, with grantee stories to highlight the Circle's philanthropic work. The committee also created and posted 12 videos to YouTube. In May, BWGC's administrative coordinator assumed responsibility for this task.

The committee produced the 2021-22 Year in Review, as well as four email newsletters, highlighting Circle activities and events and featuring grantees. Members, grantees, and community partners received all publications.



Education

The Education Committee kept Circle members busy and informed. In the fall, Circle Reads held a lively discussion, and Circle Forum led an informative visit to our grantee, Marian House.

Throughout the year, Circle Study provided speakers for Full Circle meetings on topics including gender identity, the possibility of using psychotropic medication to treat depression, and the importance of hearing aids to general health.



Grantee Connect

Grantee Connect facilitates learning and networking among the Circle's past and current grantees. This year Grantee Connect collaborated with a task force of grantees to plan and present two interactive forums. The November 2022 program, offered on Zoom, explored the topic "Not Enough People and Low Morale: How Do We Get the Work Done?" It featured two speakers and grantee-facilitated discussions about challenges in attracting and retaining staff and strategies for creating team environments. The May 2023 forum, the first in-person Grantee Connect gathering since November 2019, addressed the topic "Raising Funds Creatively" with four presentations and group discussions, all led by grantees.

The committee also hosts the Grantee Connect Network Google Group. Through it, our grantee partners share ideas, ask questions, and engage with a supportive peer network, and committee members offer resources of interest to nonprofit organizations.



Membership

The Membership Committee takes great pride in the milestones achieved and its impact within the Circle. In the past year, 47 new members joined our Circle, bringing total membership to an impressive 439. The Under-45 membership option has been transformed into a three-tiered membership opportunity available to all members. These changes are designed to provide greater flexibility and inclusivity and attract a diverse range of women to the BWGC.

The Committee organized three prospective member events, including an online gathering and a breakfast event that fostered connections and introduced potential members to the Circle. They also hosted a new member happy hour at The Wine Collective, providing an informal setting for new members to meet and engage with our initiatives. The committee also created a corporate sponsorship program, which, when complete, will enable BWGC to gain financial support from companies and businesses, and expand our grant-making impact.

Circle Works

Circle Works (CW) coordinated four projects during 2022-23.

In the fall of 2022, Circle Works and BWGC members raised funds to provide approximately \$20,000 worth of household supplies for the House of Ruth, including pots and pans, sheets, towels, and bedspreads, and other household items.

In December 2022, CW collected and compiled 10 large cookie platters for the House of Ruth staff for the holidays.

In February 2023, CW coordinated an event at Maryland Food Bank, where 13 BWGC members sorted and boxed cartons of food for Food Bank clients.

On May 20, 2023, nearly two dozen BWGC and Circle Works members attended a cheerleading practice for Park Height Saints and organized a picnic for the group. CW also raised \$5,500 for uniforms and equipment for the group.



Nominating & Leadership

Nominating and Leadership Development (NLDC) had a productive, efficient, and fun year. The committee's liaisons worked closely to foster leadership within their committees. NLDC's second annual "Pathways to Leadership" program was well attended by members interested in learning more about the leadership process. The committee continues to encourage members to self-nominate and to speak to any member of NLDC about their interest in a leadership role for the next year.



Thank You to Our Corporate Sponsor!
RBC Wealth Management

Circle Leadership

2022-23

Co-Chairs

Ann Daniels
Salli Ward

Secretary

Leslie Glickman

Archivist

Jane Meyer

Treasurer

Kelly Chew

Assistant Treasurer

Pam Pasqualini

Communications

Peggy Sparr
Joyce Moskowitz

Education

Susan Manekin
Carol Yoder

Grantee Connect

Silvia Golombek
Judy Dobbs

Grants

Jane Berkow
Carmina Hughes

Membership

Jennifer Bedford
Lynn Brynes

Nominating

Penny Wald
Susan Hovanec

Post-Grants

Robin Kaplan
Barbara Epke

REDI

Crickett Woloson
Vivian Manekin

2023-24

Co-Chairs

Ann Daniels
Salli Ward

Secretary

Jane Meyer

Archivist

Ida Samet

Treasurer

Pam Pasqualini

Assistant Treasurer

Ellen Hochman

Communications

Joyce Moskowitz
Kelly Chew

Education

Carol Yoder
Ellen Stifler

Grantee Connect

Judy Dobbs
Robin Kemp

Grants

Carmina Hughes
Ellen Cooper

Membership

Lynn Brynes
Meg Weinfeld

Nominating

Susan Hovanec
Susan Perl

Post-Grants

Barbara Epke
Mayer Martin

REDI

Katie Lakin
Mary Jo Wiese



2022-23 BWGC Steering Committee

Not pictured: Kelly Chew, Leslie Glickman, Silvia Golombek, Susan Hovanec, Penny Wald, Crickett Woloson, Carol Yoder